

Job vacancy

Position: Team Leader

Project Title: Technical Assistance for the formulation and management of CSO initiatives and activities in Agriculture and Social Protection

Location: Accra, Ghana, at the Ministry of Finance

Project duration: 45 months, intended starting date October 2017

Assignment duration: 140 working days

Job description

Team Leader will be responsible for the quality and timeliness of the outputs. Acting as a generalist in rural development, the expertise of the team leader will encompass social protection and job creation sectors which are foreseen in the CSO-RISE.

Qualifications and skills

- at least a Master's Degree in Social Sciences, Development Studies, Social Sciences, other relevant disciplines or equivalent combination of professional experience of 7 years in the management of rural development projects including social protection, safety nets or livelihood resilience in addition to the general experience

General professional experience

- At least, a general professional experience of 7 years at policy or operational level in rural development and social protection sectors that includes advising public administrations, Development Partner's institutions, or NGOs as well as the design, implementation and monitoring of rural development and social assistance programmes, social security or safety nets.

Specific professional experience

- Knowledge and working understanding of poverty and social exclusion of marginalised and vulnerable populations with a focus on developing countries
- Proven experience in developing and implementing programmes through civil society approach to meet the needs of the vulnerable people at the grassroots.
- Demonstration of solid knowledge and experience in development, civil society, professional skills development; where solid knowledge could be demonstrated as having undertaken at least 3 assignments in the two above mentioned areas (1 or 2 assignments in rural development; 1 or 2 assignments in social protection) over the last 5 years.
- Significant experience in organisational development and restructuring, whereby significant experience could be demonstrated by having undertaken at least 2 assignments over the last 5 years (1 assignment in rural development, 1 assignment in social protection).
- Knowledge of African and Sub-Saharan region, experience in Ghana.
- Knowledge of EDF Grant Call for Proposals.
- Previous experience in the management of grants to civil society organisations.
- Knowledge of project cycle management, development and implementing monitoring and evaluation systems based on performance indicators, including the use of the logical framework.
- Experience in coaching and mentoring staff, particularly with senior level managers.
- **Communication, Facilitation and Language skills:** Strong interpersonal and team-building skills. Fluency in English (excellent communication and writing skills). Good facilitation and negotiation skills. Strong analytical, coordination and networking skills. Must have computer (MS Office/MS Project literacy) skills. Cross-cultural sensitivity skills

Interested candidates should send their CV to francesca.caviglia@sogesnetwork.eu

Deadline for applications: 07/05/2017, please indicate "TL_Ghana_name" in the email subject.

Only candidates matching selection criteria will be contacted.