

Job vacancy

Position: KE2 Monitoring and evaluation expert

Project Title: Technical Assistance for the formulation and management of CSO initiatives and activities in Agriculture and Social Protection

Location: Accra, Ghana, at the Ministry of Finance

Project duration: 45 months, intended starting date October 2017

Assignment duration: 110 working days

Job description

Monitoring and Evaluation Expert will be responsible for the dedicated M&E tasks leading to a full M&E framework and IT tool.

Qualifications and skills

- at least a Master's Degree in Social Sciences, Development Studies, Social Sciences, other relevant disciplines or equivalent combination of professional experience of 5 years in the management of rural development projects including social protection, safety nets or livelihood resilience in addition to the general experience

General professional experience

- A minimum of 5 years of working experience in M&E, programme formulation based on the logical framework approach.
- At least three years relevant professional work experience within public administrations, decentralized public bodies or authorities, research institutes, NGOs, or other international organizations in rural development out of which two years must be at management level,
- Field experience in agriculture related areas including resilience, safety nets, and social protection.
- Good knowledge of the Monitoring and evaluation principles at international level (OECD, UN system, EU); specific background related to the African context is an asset.
- Proven experience in M&E with donor agencies operating in the area of rural development and social protection is an advantage.
- Excellent analytical skills; capacity to deliver as per work plan.
- Flexibility and willingness/ability to travel

Specific professional experience

- Design and operationalise a Monitoring and Evaluation framework aimed at fostering relevance, effectiveness, efficiency and sustainability
- Ability to build an IT tool for data collection at programme level showing the attainment of the output and outcome delivery by each grantee.
- Ability to design M&E capacity building strategies including training material (such as manuals) based on clear needs identification and understanding of the operating context to ensure the operationalization of the M&E framework.
- Experience in curriculum development including teaching materials/tools (such as lecture notes, power point presentations etc.)
- Ability to develop creative and pragmatic approaches to capacity support in M&E;
- Skills in mentoring and coaching grantee's teams and their local partners to build organizational/structural capacity;
- Ability to build the capacity of local implementing government partners;
- Demonstrable experience of working with civil society organizations;
- Competence to communicate data in written and/or graphic format through briefing papers, reports etc. as part of the capacity enhancement/development strategy.
- **Communication, Facilitation and Language skills:** Exceptional communications, interpersonal, as well as facilitation and coaching/mentoring skills applied within multi-cultural contexts; Must have good outstanding communication and leadership/ team building skills. Excellent in written and spoken English

Interested candidates should send their CV to francesca.caviglia@sogesnetwork.eu

Deadline for applications: 07/05/2017, please indicate "KE2_Ghana_name" in the email subject.

Only candidates matching selection criteria will be contacted.