

Job vacancy

Position: Short-term International Experts for Framework Contracts

Soges Spa, being among the contractors for the Framework Contracts 2018, is currently looking for International Experts to expand its database.

More specifically, we are looking for **Junior and Senior Experts** able to be mobilized on a short-term notice for assignments extra-EU and experienced in the following sectors:

01. Transport and infrastructures
02. Digital technologies and services
03. Earth observation
04. Urban development and cities
05. Sustainable energy
06. Nuclear safety
07. Sustainable waste management
08. Private sector
09. Trade
10. Employment creation
11. Human rights, democracy and rule of law
12. Enhancement of the role of civil society
13. Local Authorities & Decentralisation
14. Migration
15. Conflict prevention and resolution, Peace and Security

For further details regarding the above mentioned sectors' technical description, please refer to the annex.

Interested candidates are invited to send their CV in English in EuropeAid format to francesca.caviglia@sogesnetwork.eu, indicating "FWC_sector number_Name" in the email subject.

Please note that inclusion in our database does not represent a guarantee of assignment, but it constitutes a facilitating set-up allowing to quickly develop any future collaboration based on Contracting Authorities needs and individual's areas of specialization.

Please consider that by submitting your CV you will give consent for your data to be stored on our database, according to the EU GDPR come into force as from May 25, 2018.

ANNEX I
TECHNICAL DESCRIPTION

01. Transport and Infrastructures

- 1.1 Roads and engineering structures
- 1.2 Railways
- 1.3 Harbours and Inland water infrastructures
- 1.4 Airports and Air Traffic
- 1.5 Inter-modal infrastructures
- 1.6 Transport safety
- 1.7 Buildings (for education, healthcare, administrative and industrial use)
- 1.8 Water supply and sanitation networks
- 1.9 Solid waste disposal and treatment installations
- 1.10 Engineering and construction conflicts/disputes resolution

02. Digital technologies and services

- 2.1 Broadband connectivity and digital infrastructure
- 2.2 Digital literacy and digital skill
- 2.3 Cyber security and privacy
- 2.4 Digital entrepreneurship
- 2.5 Digital technologies and services as enablers
- 2.6 Navigation Systems, Systems of localisation and surveillance (terrestrial and maritime)
- 2.7 Digital Agenda – external projection of EU policy
- 2.8 Data Protection – external projection of EU policy

03. Earth Observation

- 3.1 Satellite data collection, analysis and utilisation
- 3.2 Meteorological data collection, analysis and utilisation
- 3.3 Space policy

04. Urban Development and Cities

- 4.1. Smart cities
- 4.2. Social housing and slum upgrading
- 4.3. Urban mobility
- 4.4. Urban infrastructure and services
- 4.5. Climate-resilient and sustainable urban environments

05. Sustainable Energy

- 5.1 Renewable Energies (Solar Thermal, PV, CSP, Hydro, Wind, Biomass, Biofuels, Geothermal, Wave and Marine)
- 5.2 Modern Power grids - national/regional/cross-borders, Mini-grids, Smart Grids, renewable integration, storage
- 5.3 Energy Services market development
- 5.4 Institutional Frameworks for Energy management and renewable energy integration
- 5.5 Energy Sector Studies/Statistics/Indicators
- 5.6 Rural Electrification
- 5.7 Energy efficiency

06. Nuclear safety

- 6.1 Nuclear power plant operation
- 6.2 Operation of non-power generating nuclear or radiological installations
- 6.3 Design safety, safeguards, non-proliferation
- 6.4 Radio-active waste and its transport
- 6.5 Offsite emergency preparedness
- 6.6 Decommissioning
- 6.7 Training of nuclear regulator and/or operator staff on nuclear safety topics

07. Sustainable Waste management

7.1 Sustainable Waste management including public/private management structures aspects and waste to energy

08. Private sector

- 8.1** Private sector development policy and reform
- 8.2** Privatisation and industrial policy, including Public-Private Partnership
- 8.3** Sector policies (textile, mining, pharmaceutical industry, agriculture, tourism etc.)
- 8.4** SMEs policy development
- 8.5** Regulatory reform for improving the business environment
- 8.6** Investment promotion (domestic and foreign)
- 8.7** Small and Medium enterprises (SME) support (inclusive advisory services for management, production, technology, research & development, marketing, partnership, decent work, export promotion, financing, human resources management incl. gender issue, training, environmental impact, production quality, etc.)
- 8.8** Commercial banking, inclusive financial services to Small, medium and micro-enterprises (credit lines, equity, guarantees, micro-credit),
- 8.9** Financial sector regulation (incl. supervision of banking, insurance, pension funds, securities etc.)
- 8.10** Corporate governance issues (including corporate social responsibility)
- 8.11** Supporting professional/commercial/advisory bodies (professional associations, decentralised advisory agencies, local consultancy strengthening, Chambers of commerce, European Information Correspondence Centres (EICC), Business Centres

09. Trade

- 9.1** Trade policy development and reform
- 9.2** Support to trade negotiations
- 9.3** Regional economic integration – support to establishment of customs unions
- 9.4** Trade facilitation / customs
- 9.5** Conformity assessment (accreditation, certification and testing laboratories) covering Sanitary and Phytosanitary issues / Technical barriers to trade,
- 9.6** Metrology
- 9.7** Standards and norms covering Sanitary and Phytosanitary issues / Technical barriers to trade,
- 9.8** Support to producers in Sanitary and Phytosanitary issues
- 9.9** Support to producers in addressing issues related to Technical barriers to trade
- 9.10** Intellectual property (industrial property, copyright / related rights)
- 9.11** Trade in Services
- 9.12** Competition policy
- 9.13** Trade and environment
- 9.14** Trade defence instruments / dispute settlement / transparency and government procurement
- 9.15** Trade promotion
- 9.16** Market analysis / strategy development

10. Employment creation (Labour Market and Employment - formal and non-formal)

- 10.1** Structure and characteristics of the labour force (Labour force participation and trends; Characteristics of job seekers and job search procedures; Industrial, occupational, age, qualification and gender structure of employment and trends; Gender and regional growth of employment and trends; Part-time employment, short-term contracts and hours of work; Self-employment and employment in family enterprises; Employment in the public sector; Employment projections)
- 10.2** Labour market settings/management, employment services and offices (Employment offices; Market share of public employment offices; Private employment offices; Other mechanisms of intermediation)
- 10.3** Wage policy and labour market (Collective/sector agreements/conventions; Wages, productivity, inflation and unemployment; Changes in labour remuneration, productivity and unit labour costs in manufacturing and other sectors of the economy; Public/private sector salaries; Flexibility of labour remuneration in relation to productivity and unemployment; Efficiency of the process of wage determination)

10.4 Social dialogue (Main statutes and laws governing industrial relations; Structure and organisation of labour unions; Labour-union participation; The employers' organisations; Collective bargaining and collective agreements; Industrial action and procedures for resolving industrial disputes); Job creation (Incidence of job loss on various groups; Labour mobility and turnover)

11. Human rights, democracy and rule of law

11.1 Human Rights: Promotion and protection of fundamental human rights, social, economic and cultural rights, political and civil rights (women rights, freedom of movement, freedom of thought, conscience and religion, children, minorities, indigenous peoples, migrants)

11.2 Democracy and rule of law

a) Support to democratisation

- Democratisation processes (incl. civic education), citizenship in terms of inter alia the representative legitimacy, participation and political accountability
- Social and political roots of conflicts (conflict prevention)
- Electoral processes (excluding exploratory mission for election observers and election observers' missions)
- Political society: role and functioning of the Parliament and political parties
- Free, independent and economically viable media and freedom of expression
- Empowerment of local authorities and civil society organisations (to bring about local democracy)
- Constitution-making and reform including all associated consultative processes at national and local levels

b) Reinforcement of the rule of law and administration of justice

- Reinforcement of the rule of law, prevention of corruption
- Reform of judiciary (legal reform, justice and protection of human rights, capacity building, training of magistrates and prosecution officers)
- Penal regime (sentencing and detention, pre-trial, juvenile detention, women in detention), police reform
- Penitentiary reform (detention conditions; supporting establishment of probation services and developing alternative sentences)

c) Public administration reform and organisational development of public institutions including:

- Strategic framework for public administration reform (strategic framework and administrative resources, monitoring system)
- Policy formulation and coordination (incl. Legislation, regulations and law enforcement, legislative gap analysis)
- public service and human resource management (policy, legal and institutional frameworks for public service; human resources management)
- accountability (accountability and organisation of central government, accessibility of public information, oversight institutions, judicial disputes, public liability regime, anti-corruption)
- service delivery (incl. the quality and accessibility of public services).

d) Elections

- Exploratory missions for EU Election Observation Missions
- Election Expert missions
- Election Follow-up missions

12. Enhancement of the role of civil society

12.1 Organisations (Non-governmental organisations, community based organisations, media, trade unions), roles (service delivery and advocacy) and recognition (legal framework). Including participatory organisation analysis and needs diagnostics

12.2 Capacity building (development of strategies, management and human resource development) (including design and delivery of training/mentoring/tutoring and other forms of support in all aspects of organisation at strategic and functional level, advocacy, internal governance, decision-making processes, accountability and transparency, fund raising) and networking (networking at local, national, regional and international level, coalition building, intermediary organisations, dialogue with government institutions)

13. Local Authorities & Decentralisation

13.1 Decentralisation (subsidiarity, legislation, accountability), support to local authorities (local and regional levels including municipalities)

13.2 Community based development (empowerment and participatory approaches, youth and gender issues, micro-projects) and local development strategies (social, economic, multi-sector)

13.3 Enhancement of the role of local authorities and their associations: capacity Development, enhance Local Authorities' and their association ability to contribute to good governance and consequently to achieve development goals at local level.

14. Migration

14.1 Migration and Development

- Migration-development nexus
- Social and economic consequences of migration
- Social and economic consequences of national migration policies
- Mainstreaming migration into national and local development strategies
- Support civil society organisations and local authorities addressing migration
- Promotion of migration governance and better manage migratory flows
- Maximising the development impact of migration and mobility
- Tackling racism, xenophobia and discrimination
- Remittances
- Diasporas
- "Brain drain and gain" issues
- Nexus between migration, climate change and environmental degradation.

14.2 Legal Migration and Mobility

- Support well-managed labour migration and increase the capacity of governments in legal migration and mobility
- Better integration of migrants in countries of destination
- Promotion and protection of the rights of migrants and their families
- Support to the formulation and implementation of sound regional and national migration policies and strategies as well as labour migration recruitment systems reducing recruitment costs
- Facilitation of portability of rights
- Recognition of diplomas and skills
- Circular migration
- Migrant domestic workers rights
- Addressing challenges and opportunities of migration in urban contexts.

14.3 Irregular migration and Trafficking in Human Beings

- Prevention of and fight against irregular migration (including smuggling of migrants and trafficking in human beings)
- Facilitation of voluntary return and sustainable reintegration of migrants
- Improve capacity of governments and other relevant stakeholders in areas such as border management, addressing irregular migration, preventing and fight against trafficking in human beings and smuggling of migrants

14.4 International Protection and Asylum

- Increase the capacity of national and local governments and other relevant stakeholders in policy development and implementation related to international protection and asylum and integration of the forced displacement dimension into other regional and national policies
- Support participation of non-governmental organisations and local authorities in policy formulation and in the monitoring of policy implementation processes
- Enhance asylum and reception capacities in partner countries
- Support regional development and protection programmes
- Refugee situations
- Internally displaced people

15. Conflict prevention and resolution, Peace and Security

15.1 Mediation, conflict prevention, conflict resolution and reconciliation

- Emergency/post emergency support needs assessment (including psycho-social, physical and economic damage assessment, reconstruction/rehabilitation planning and assessment of local implementation capacity and structure; socio-political situation among the population - “peace dividend”)
- Monitoring/observing cease-fire/peace accords and agreements
- Information/media support in crisis/emergency situations

15.2 Demobilisation, Disarmament and Reintegration (DDR): DDR of armed forces, including child soldiers

15.3 Small Arms and Light Weapons (SALW) control; arms disseminated within civil populations;

15.4 Removal of land mines and explosive remnants of war and related activities (including mine awareness, marking of minefields, impact survey, training and research)

15.5 Linking Relief, Rehabilitation and Development (LRRD)

- Rehabilitation of social and economic infrastructures and strengthening of institutions deemed necessary for the improvement of the minimal living - social - standards in post-crisis situation. Rehabilitation also includes economic measures permitting a long-term economical reintegration of crisis-affected populations

15.6 Security Sector Reform (SSR)

- Capacity building in support of security and development to military actors within the context of broader security sector reform (SSR)
- Improved functioning of security actors including military actors within the context of support for security and development
- Main-streaming of conflict prevention, conflict-sensitivity, greater human security and R2P (Right to Protect) amongst security actors in fragile states or in crisis-prone or post-conflict areas
- Respect of rule of law and good governance by military actors including their interaction with civilian control and oversight bodies as well as with civil society
- Development of risk-management methodologies and risk assessments for capacity building in support of security and development to military actors and for broader SSR.
- Needs assessments and context-specific analysis for support to security sector actors including military actors
- Development of performance benchmarks including indicators (output, outcome and impact) and tracking of spending for capacity building in support of security and development to military actors and for SRR support.
- Conflict-Risk and Conflict-Analysis Assessments (including 'do-no-harm') facilitating a shared understanding and regular monitoring of capacity building in support of security and development.
- Field exercises and table top testing of security services
- Logistical support to operations (including planning of complex missions, transport, provision of security, telecommunications)
- Fight against organised crime (incl. drugs) and terrorism
- Security sector reform (including police reform and exercise of civilian control over the military)
- Defence reform
- Intelligence and security service reform
- Police reform
- Justice reform
- Prison reform
- Private security and military companies
- Integrated border management

15.7 Transitional justice

15.8 Post-conflict transition plans, including employment generation, restoration of access to justice for affected populations, formal and informal/community-based transitional justice processes and security measures

15.9 Logistical support to operations (including planning of complex missions, transport, provision of security, telecommunications)